

INCLUSION & DIVERSITY

Automation will have a profound influence on our world's values and its fairness towards all people. We consider the effective and ethical integration of automation into work and society a serious responsibility.

We believe only a truly diverse company can build ethical AI. The way we build ethical automation is by pooling the different perspectives, creative skills and new capabilities we each bring, to reflect and delight the people who use our products—and the people whose lives they touch. All people, everywhere. Diversity is key to our progress and success. In keeping with the Company's values, this policy outlines the Company's commitment to creating and maintaining a diverse and inclusive workforce, and doing business with diverse customers and suppliers.

Diversity at Automation Anywhere includes both the visible and invisible traits that make every human unique. As a company with a culture of innovation, we welcome colleagues with a variety of life experiences, who can look beyond themselves to absorb new ideas and opinions and who want to learn new approaches and wisdom from each other.

One example of our commitment to diversity is our Women's Empowerment Circle which offers members opportunities for networking, coaching, mentorship, sharing best practices, sponsorship and creating allies. We are helping women at Automation Anywhere grow their voice and presence in the organization, as well as develop and strengthen their own community. We are building a culture where all employees can feel they belong.

As we engage with the outside world, we also bring our diversity mindset to everything we do. Whether we are engaging with customers, partners, employees or anyone in the communities we serve, our aim is to bring diverse and inclusive people together to further human understanding and promote personal growth.